

# Britvic 2020 Sustainability Performance Datasheet

This datasheet provides an overview of Britvic’s sustainability performance under the of our Healthier People, Healthier Planet sustainability strategy. All KPIs refer to Group-wide operations unless otherwise stated. Metrics marked by a green tick (✔) have been independently assured by Ernst & Young LLP for 2020. Ernst & Young’s Assurance Statement and Britvic’s Basis of Reporting document, which outlines the scope and methodology for our key metrics, are available at [britvic.com/sustainability/sustainability-reports](http://britvic.com/sustainability/sustainability-reports). Please note reported metrics may change in future datasheets, as our sustainability strategy and reporting continue to evolve.

## Healthier People

Across Britvic, we want to attract and retain happy, healthy and high performing people, to help us get ahead and stay ahead in the marketplace. And we want those who work for us to thrive and grow in a highly dynamic workplace. We want to ensure that our products help all people enjoy life’s everyday moments, as part of a healthy, balanced lifestyle. Leading the industry in low and no calories we offer consumers real choice – great tasting drinks that are better for them.



| Pillars          | Focus area                 | Metrics   | 2017 | 2018 | 2019      | 2020      | 2021      |
|------------------|----------------------------|---|------|------|-----------|-----------|-----------|
| Healthier People | Healthier consumer choices | Average calories per 250ml serve  | 35.3 | 31.3 | 27.5      | 25.5      | 24.8 ✔    |
|                  |                            | Percentage of total drinks sold (as consumed) that are low/no calories                              | NR   | NR   | 73%       | 75%       | 78.6% ✔   |
|                  |                            | Percentage of total drinks sold (as consumed) that are vegan/vegetarian                             | NR   | NR   | 92%       | 98%       | 96%       |
|                  |                            | Percentage of Great Britain Ireland portfolios below their respective sugar levies since introduced | N/A  | 89%  | 91%       | 93%       | 92%       |
|                  |                            | Percentage of innovation (launched and in plan) in GB & Ireland in low/no added sugar products      | 68%  | 81%  | 92%       | 97%       | 94%       |
|                  | Diversity & Inclusion      | Percentage of leadership roles (Band D+) across the business filled by women                        | 33%  | 33%  | 38%       | 40%       | 38% ✔     |
|                  |                            | Percentage females in total workforce   | 28%  | 28%  | 29%       | 29%       | 29% ✔     |
|                  | Charitable giving          | Total Amount Donated to Diabetes UK   | N/A  | N/A  | £190,000+ | £130,000+ | £180,000+ |
|                  | Community days             | Community days take by employees in Great Britain and Ireland (days)                                | N/A  | N/A  | N/A       | 163       | 256 ✔     |

|                              |   |      |      |      |                        |           |   |
|------------------------------|---|------|------|------|------------------------|-----------|---|
| <b>Employee wellbeing</b>    | Lost time injury frequency rate (LTIFR)                                       | 0.58 | 0.86 | 0.81 | 0.66                   | 0.38      | ✓ |
|                              | Accident frequency rate (AFR)   | 3.09 | 2.89 | 2.72 | 2.59                   | 1.06      |   |
|                              | Heartbeat Survey (wellbeing)  | N/A  | N/A  | N/A  | GB&I – 78%<br>BR – 81% | 75% (plc) |   |
| <b>Ethical supply chains</b> | Percentage of direct suppliers linked to us on Sedex                          | NR   | 57%  | 92%  | 88%                    | 79%       |   |
|                              | Percentage of high-risk suppliers with SMETA audits in place                  | NR   | 25%  | 40%  | 17%                    | 100%      |   |
|                              | No. of calls to whistleblowing hotline related to anti-bribery and corruption | 0    | 0    | 0    | 0                      | 0         |   |

## Healthier Planet

As a soft drinks business, our long-term success depends on our ability to source ingredients and raw materials, and a stable, healthy environment. The core elements of our Healthier Planet strategy are to build a resilient Britvic through responsible use of the natural resources, significantly reducing the impact of our operations on the environment and transitioning to a low carbon economy.



| Pillars                                | Focus area | Metrics  | 2017   | 2018   | 2019   | 2020   | 2021   |   |
|--|------------|--|--------|--------|--------|--------|--------|---|
| Healthier Planet                       | Carbon     | <b>Scope 1 and Scope 2 (market based and location based) GHG emissions (tonnes CO<sub>2</sub>e)</b>                      |        |        |        |        |        |   |
|  |            | Total Scope 1 greenhouse gas emissions (GHG) (tCO <sub>2</sub> e)  | 31,752 | 31,048 | 28,060 | 17,885 | 15,797 | ✓ |
|  |            | Total Scope 2 location based GHG emissions (tCO <sub>2</sub> e)  | 35,578 | 31,067 | 34,765 | 36,916 | 31,363 | ✓ |
|  |            | Total Scope 2 market based GHG emissions (tCO <sub>2</sub> e)  | 23,091 | 17,414 | 10,191 | 23,067 | 23,183 | ✓ |
|  |            | <b>Total Scope 1 and Scope 2 market based GHG emissions (tonnes CO<sub>2</sub>e) – by BU</b>                             |        |        |        |        |        |   |
|  |            | - GB   | 29,089 | 28,784 | 21,089 | 29,190 | 29,449 |   |
|  |            | - Ireland  | 9,436  | 2,299  | 2,360  | 2,112  | 2,406  |   |
|  |            | - France   | 6,198  | 6,403  | 5,416  | 5,462  | 2,896  |   |
|  |            | - Brazil   | 10,122 | 10,977 | 9,386  | 4,188  | 4,230  |   |
|  |            | Total Scope 1 & 2 GHG emissions:   | 54,843 | 48,462 | 38,251 | 40,952 | 38,981 | ✓ |
|  |            | <b>Carbon intensity ratios (tonnes CO<sub>2</sub>e) / tonnes of production</b>   |        |        |        |        |        |   |
|  |            | Total Scope 1 and Scope 2 location based carbon intensity ratio (tCO <sub>2</sub> e/thousand tonnes production)          | 31.70  | 29.03  | 28.86  | 24.98  | 21.57  | ✓ |
|  |            | Total Scope 1 and Scope 2 market based carbon intensity ratio (tCO <sub>2</sub> e/thousand tonnes production)            | 25.85  | 22.65  | 17.57  | 18.67  | 17.83  | ✓ |
|  |            | Scope 1 and Scope 2 manufacturing carbon intensity ratio (location based, tCO <sub>2</sub> e/thousand tonnes production) | 30.23  | 26.64  | 27.41  | 24.06  | 20.85  | ✓ |
|  |            | <b>Scope 3 GHG emissions (tonnes CO<sub>2</sub>e)</b>  |        |        |        |        |        |   |
|  |            | - Upstream emissions of purchased fuels  | NR     | NR     | NR     | 2,561  | 2,841  |   |
|  |            | - Upstream emissions of purchased electricity and heat   | NR     | NR     | NR     | 5,247  | 7,455  |   |
| - Transmission and distribution losses | 3,142      | 3,236  | 2,340  | 1,589  | 1,519  | ✓      |        |   |
| - Waste                                | 446        | 594  | 534    | 604    | 546    | ✓      |        |   |
| - Water supply                         | 1,515      | 1,576  | 1,633  | 1,441  | 667    | ✓      |        |   |
| - Effluent                             | NR         | NR   | NR     | 1,203  | 465    |        |        |   |

|  |  |                |                |                |                |                |   |
|--|--|----------------|----------------|----------------|----------------|----------------|---|
|  | - Business travel  | 3,947          | 4,700          | 4,136          | 1,959          | 652            | ✓ |
|  | - Logistics  | 47,804         | 53,711         | 52,050         | 50,744         | 48,549         | ✓ |
|  | - Electricity from refrigeration on customer sites   | 42,095         | 53,114         | 46,541         | 45,379         | 33,693         | ✓ |
|  | <b>Total energy consumption (MWh)</b>  | <b>298,346</b> | <b>305,097</b> | <b>344,314</b> | <b>356,932</b> | <b>330,007</b> |   |
|  | Total energy consumption (MWh) by source:  |                |                |                |                |                |   |
|  | - Natural Gas  | 97,528         | 90,317         | 94,283         | 70,023         | 53,746         |   |
|  | - LPG - Liquid petroleum gas   | 8,935          | 8,876          | 8,217          | 5,955          | 6,232          |   |
|  | - Diesel   | 676            | 949            | 710            | 1,022          | 374            |   |
|  | - Medium/Heavy Fuel oil  | 32,526         | 28,044         | 22,169         | 1,165          | 3,184          |   |
|  | - Biogas   | NR             | 130            | -              | -              | 37             |   |
|  | - Total Biomass  | 24,353         | 33,089         | 48,752         | 77,380         | 92,069         |   |
|  | - Electricity  | 127,583        | 134,096        | 123,260        | 98,862         | 87,815         |   |
|  | - Electricity CHP  | -              | -              | 13,913         | 40,387         | 36,043         |   |
|  | - Steam CHP  | -              | -              | 27,074         | 59,697         | 50,507         |   |
|  | <b>Manufacturing energy consumption (MWh) by BU:</b>                                       |                |                |                |                |                |   |
|  | - GB   | 132,242        | 128,906        | 156,926        | 166,720        | 149,053        |   |
|  | - Ireland  | 29,168         | 25,702         | 27,352         | 23,683         | 21,438         |   |
|  | - France   | 52,275         | 53,342         | 47,087         | 47,148         | 19,918         |   |
|  | - Brazil   | 84,661         | 97,147         | 112,949        | 119,382        | 138,907        |   |
|  | Manufacturing energy intensity ratio (kWh/tonne production)                                | 137.3          | 138.1          | 155.4          | 161.6          | 150.6          | ✓ |
|  | Percentage of manufacturing energy from renewable sources                                  | 18%            | 28%            | 46%            | 47%            | 54.5%          | ✓ |
|  | Percentage of hybrid and electric vehicles in the GB company car fleet                     | 15%            | 23%            | 27%            | 43%            |                |   |
|  | <b>% share of energy consumption by BU (Streamline energy and carbon reporting - SECR)</b> |                |                |                |                |                |   |
|  | - GB   | 44%            | 42%            | 45%            | 47%            | 45%            |   |
|  | - Ireland  | 10%            | 8%             | 8%             | 7%             | 6%             |   |
|  | - France   | 18%            | 18%            | 14%            | 13%            | 6%             |   |
|  | - Brazil   | 28%            | 32%            | 33%            | 33%            | 42%            |   |
|  | <b>% Share of GHG emissions by BU (Streamline energy and carbon reporting - SECR)</b>      |                |                |                |                |                |   |
|  | - GB   | 53%            | 59%            | 55%            | 71%            | 76%            |   |
|  | - Ireland  | 17%            | 5%             | 6%             | 5%             | 6%             |   |
|  | - France   | 11%            | 13%            | 14%            | 13%            | 7%             |   |
|  | - Brazil   | 18%            | 23%            | 25%            | 10%            | 11%            |   |
|  | <b>Water</b>   |                |                |                |                |                |   |
|  | Manufacturing water consumption (thousand m <sup>3</sup> )                                 | 4,406          | 4,582          | 4,746          | 4,188          | 4,473          | ✓ |
|  | Manufacturing water intensity ratio (m <sup>3</sup> /tonne production)                     | 2.07           | 2.14           | 2.18           | 2.01           | 2.05           |   |
|  | Manufacturing water effluent (thousand m <sup>3</sup> )                                    | 2,002          | 2,112          | 2,205          | 1,700          | 1,708          |   |
|  | Manufacturing water effluent ratio (m <sup>3</sup> /tonne production)                      | 0.94           | 0.99           | 1.01           | 0.77           | 0.78           |   |
|  | <b>Waste</b>   |                |                |                |                |                |   |
|  | % of manufacturing waste diverted from landfill  | 99%            | 99%            | 99%            | 99%            | 100%           |   |
|  | Percentage of manufacturing waste recycled   | 31%            | 44%            | 44%            | 38%            | 30%            |   |

|           |  |     |     |        |         |        |   |
|-----------|--|-----|-----|--------|---------|--------|---|
|           | % of GB manufacturing plastic waste recycled   | NR  | 87% | 95%    | 98%     | 85%    |   |
| Packaging | % of rPET packaging (Great Britain and Ireland)  | N/A | N/A | N/A    | 4.4%    | 30%    |   |
|           | Savings in weight of plastic primary packaging from improved manufacturing practices GB (tonnes) | 308 | 598 | 646    | 539     | 1,326  | ✓ |
|           | Total plastic packaging put onto market (tonnes) -GB   | NR  | NR  | 41,673 | 38,717* | 39,861 |   |
|           | Total plastic packaging put onto market (tonnes) IRELAND   | NR  | NR  | 9,723  | 7,306   | 5,751  |   |
|           | Total plastic packaging put onto market (tonnes) GB and Ireland                                  | NR  | NR  | 51,396 | 46,023* | 45,612 | ✓ |
|           | Percentage of plastic packaging put onto market that is recyclable - GB                          | NR  | 99% | 96%    | 97%     | 94%    |   |
|           | Percentage of plastic packaging put onto market that is recyclable - IRL                         | NR  | NR  | 99%    | 98%     | 96%    |   |
|           | Percentage of plastic packaging put onto market that is recyclable – GB & IRELAND                | NR  | NR  | 96.9%  | 97%     | 94 %   | ✓ |
|           | Average primary packaging per serve (g/250 ml serve) - GB  | NR  | NR  | 10.7   | 9.6     | 8.8    |   |
|           | Average primary packaging per serve (g/250 ml serve) - IRELAND                                   | NR  | NR  | 10.6   | 8.9     | 5.4    |   |
|           | Average primary packaging per serve (g/250 ml serve) – GB & Ireland                              | NR  | NR  | 10.7   | 9.5     | 8.4    | ✓ |

NR= Not previously reported

\*2020 total plastic packaging restated from 51,263 tonnes, including reusable tertiary packaging used in the trade display units, to 46,023 tonnes excluding reusable tertiary packaging display units.

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